

FAITH GOENNER

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Faith is a successful leader who can support both department and central research administration functions to include pre and post award, financial operations, human subjects and animal use oversight, effort certification, contractual management, and leading research administration teams. As a respected member of University of Minnesota's research community, Faith will bring a growth mindset and an ability to adapt to the role that is needed. Faith has successfully prepared proposals for many different agencies (NIH, NSF, DOE, DOD, foundations, industry, etc.), developed and analyzed financial reports, monitored and approved effort certification, and developed multiple efficient and compliant department/center research operations. Faith has problem-solved many complex contractual situations and mitigated risks to the PI and the institution. Faith also has the skills to develop and present training materials.

SKILLS

- RESEARCH ADMINISTRATION COMPLIANCE
 - Established and implemented compliant operations in multiple departments following a negative audit.
 - Developed a department training course via Canvas to ensure high-risk compliance activities were presented to research personnel.
 - Developed data-driven tools to ensure effort certification compliance happened day-to-day through use of local payroll data and leadership from the payroll coordinator.
 - Influential contributor to a high-risk PI to become engaged with their research compliance and turn their lab from noncompliant to compliant.
- DEPARTMENT / CENTRAL PRE and POST AWARD EXPERTISE
 - Responsible for hiring, training and leading a department team of Research Accountants to a successful operation that has limited burnout and turnover.
 - Developed and implemented financial reports and monitoring tools for both PI and research accountants to review balances, project end dates and/or other programmatic reporting.
 - Reviewed, negotiated, and approved contracts on behalf of the Institution.
- SUPERVISOR / TEAM LEADER
 - Developed and led professional development opportunities for direct reports.
 - Experience leading teams over 20 people.
- RESEARCH ADMINISTRATION TRAINING
 - Developed and led a Policy Boot Camp for the University.
 - Wrote multiple accepted presentations to NCURA.
- DIVERSITY and INCLUSION AWARENESS
 - Create awareness and commitment to promote a culture of diversity, equity, and inclusion.

EXPERIENCE

JANUARY 2019 – PRESENT

CONSULTANT,

GOENNER CONSULTING, LLC

JUNE 2016 – JULY 2021

**DEPARTMENT FINANCE &
OPERATIONS DIRECTOR,**

COMPUTER SCIENCE &
ENGINEERING

UNIVERSITY OF MINNESOTA

AUGUST 2015 – JANUARY 2018

OWNER/FOUNDER,

MAMA GRACIE'S PREGNANCY SHOP
& SPA

JULY 1994 – JULY 2015

RESEARCH ADMINISTRATION,

- Assistant Director of Operations (Clinical Neuroscience Center)
- Chief Financial Officer (Schulze Diabetes Institute)
- Research Accountant (Pediatrics / Medicine)
- Operations Manager (Nat'l Ctr for Food Protection & Defense)
- Finance Manager (Electrical & Computer Engineering)
- Sr. Grant & Contract Administrator (Sponsored Projects Administration)

UNIVERSITY OF MINNESOTA

ACTIVITIES

- **Member & Presenter**, 2007 – 2021
National Council for University Research
Administrators (NCURA)

TECHNOLOGY EXPERTISE

- Google Workspace, Peoplesoft, ECRT, Microsoft Office Suite, Microsoft Teams, Oracle, ZOOM, Tableau and able to quickly learn grants management software.

Top 5 Strengths

- Strategic
- Activator
- Futuristic
- Woo
- Positivity

EDUCATION

BA, SOCIOLOGY,
UNIVERSITY OF MINNESOTA

VOLUNTEER

Volunteer, 2015-2016, 2020-2021
Princeton Area Chamber of Commerce
Volunteer, 2021 [Start Small Think Big](#)

PUBLICATIONS AND PRESENTATIONS

- Author, “Other Support: Everything but the Kitchen Sink”, SRA Symposium Proceedings, October 2003 (Mrutu)
- Presenter, “Administering Successful Center Awards” NCURA Region IV, Kansas City, May 2008
- Author, “Administering Successful Center Awards”, SRA Symposium, October 2008
- Discussion Leader, NCURA Annual Meeting, Washington D.C., November 2008
- Presenter/Discussion Leader, NCURA FRA X, La Quinta, CA., February 2009
- Presenter, Sponsored Projects Symposium, University of Minnesota, February 2011
- Facilitator, Certified Approver Study Group, September 2010, August 2011, Sept. 2012
<https://sites.google.com/a/umn.edu/certified-approver-study-group/>
- Co-Author, “Managing Disruptive Innovation at the University of Minnesota: Model and Toolkit” October 2011
http://www1.umn.edu/ohr/prod/groups/ohr/@pub/@ohr/documents/asset/ohr_asset_369585.pdf
- Moderator, Certified Approver Travel Discussion Group, November 2011
- Presenter, “The Bold and the Courageous: Maneuvering 9-month Faculty Appointments in a 12-month World” SPA Symposium, University of Minnesota, February 2013;
- NCURA Financial Research Administrators Annual Conf., New Orleans, March 2013; NCURA Region IV, Milwaukee, April 2013
- Presenter, “Small Business Research Funding Opportunities: Getting the Most Out of the Pre-award Process” NCURA Preaward Annual Conf., New Orleans, March 2013
- Nominee, Student Supervisor of the Year, University of Minnesota, April 2012, 2013
- Co-Facilitator, UMN Financial and Grants Management Policy Review Series, 2013
<https://sites.google.com/a/umn.edu/umn-policy-review-series/>
- Invited Presenter, National Council of Research Administrators FRA Conference, San Francisco, CA, March 2014
- Abstracts accepted to the Society of Research Administrators Annual Conference, Minneapolis, MN, April 2014
- Presenter, “Preaward Staff who Telecommute” NCURA Preaward Annual Conf., San Diego, Ma 2017
- Presenter, “Overcoming the Five Dysfunctions of a Team” NCURA Financial Research Administrators Annual Conf., San Diego, March 2017
- Presenter, “An Uptake on the Intake: Using Google to Drive Workflow Information” Google Day, University of Minnesota, March 2018
- Developer, Policy Boot Camp, University of Minnesota, 2017, 2021
<https://sites.google.com/umn.edu/policybootcamp/home>
- Presenter, “Building one Robot at a Time: Fabrication and Capital Assets” SPA Symposium, University of Minnesota, February 2019
- Invited Presenter, “An Update on the Intake: Using Google to Drive Workflow Information” Google Day, University of Minnesota, May 2019
- Invited Presenter, “You’ve got this! Turnover Readiness and Resiliency for your Department” 61st Annual NCURA Annual Conference, Washington D.C., August 2019
- Podcast Presenter, “[You’ve got this! Turnover Readiness and Resiliency for your Department](#)” 61st Annual NCURA Annual Conference, Washington D.C., August 2019
- Presenter, “The U Turn: Beyond the PI Transfers” NCURA Region III/IV 2020 Spring Mtg, St. Pete Beach, Florida, April 2020 CANCELLED due to COVID-19.
- Presenter, “Leading your Team in 2021: Engaged and Resilient Teams”, NCURA vFRA Conference, March 2021